

Gregory S. Johnson, BS, NRP, CCP, FP-C

3319 Genoa Drive
Murfreesboro, TN 37128
(615)692-2355
greg@gregorystuartjohnson.com

EDUCATION

Louisiana State University

Master of Arts, Higher Education Administration, Expected Fall 2020

Middle Tennessee State University

Bachelor of Science, Business Education, 2011

University Of Cincinnati

Associate of Science, Paramedicine, 2013

LICENSURE & CERTIFICATIONS

Critical Care Paramedic

State of TN, current through June 2020

State of OH, current through June 2020

Certification

- Nationally Registered Paramedic
- Tennessee Department of Health and Critical Care Paramedic
- Certified Flight Paramedic
- AHA Advanced Cardiac Life Support Instructor and Provider
- AHA Pediatric Advanced Life Support Instructor and Provider
- AHA Basic Life Support Instructor and Provider
- NAEMT Pre-Hospital Trauma Life Support Instructor and Provider
- NAEMT Emergency Pediatric Care Instructor and Provider
- NAEMT Geriatric EMS Instructor and Provider
- NAEMT EMS Safety Instructor and Provider
- NAEMT Advanced Medical Life Support Instructor and Provider
- NAEMT Tactical Emergency Casualty Care Instructor and Provider
- Dale Carnegie Effective Communications and Human Relations and Leadership Training for Managers

Professional Experience

EMT / AEMT Program Coordinator

Columbia State Community College, Columbia, TN
08/2018-Present

Develop lesson plans, skills plans, syllabi, and other pertinent course documents

Instruct students covering national standards and objectives while using various instructional aides, including multiple forms of technology for optimal student performance

Maintain office hours for students

Counsel with, provide direction for, and encourage students

Participate in additional Collegiate assignments as appropriate (i.e. committees, advising, etc.)

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Lesson planning and curriculum building for EMT, AEMT, and Paramedic programs.
Assessment of student learning and progress.
Record and report student progress.
Maintain competency and proficiency in ALS skills and procedures.
Maintain instructor certifications in all disciplines.
Recruit and train adjunct faculty
Manage program admission of prospective students
Liaison for multiple Tennessee Department of Health commissions and committees

Critical Care Paramedic

Rutherford County EMS, Murfreesboro, TN *06/17-Present*
Provide basic and advanced emergency medical services in prehospital setting.
Rapid response to 911 emergency call.
Assessed, treated, and transports critically injured and sick individuals to appropriate centers of care.

Fiscal Officer

Turtlecreek Township, Lebanon, OH *04/16-09/17*
Financial management of 16+ million-dollar budget including accounts payable/receivable, banking, investing, payroll, and shared services.
Remediated health insurance policy saving Township \$120,000 annually.
Operate in a transparent, ethical, and efficient manner under auspices of Ohio Auditor of State and Ohio Treasurers Office.

HR Manager

Interstate Warehousing, Hamilton, OH *06/09-06/17*
Updated employee handbook and revamped company policies to ensure regulatory compliance.
Designed employee reward program leading to an 18% increase in production, 32% reduction in errors, and a 28% reduction in callouts.
Developed onboarding process and career development for new managers and hourly employees.
Designed and maintained employee benefit programs, Manager in Training Programs, and annual performance reviews.
Created internal Human Resource audit to identify risk areas and improve department performance.
Perform consulting services in the areas of staffing, retention, and policy development for customers.
Communicate, analyze, and integrate workers compensation program including return to work strategy.
Responsible for HR compliance, including maintaining job descriptions, I-9 requirements, and background processing.

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Reduced turnover to less than 10%, in an industry with consistently high turnover, by improving hiring practices, improving onboarding, and increasing training.

Implemented Health Risk Assessments and Drug Free Workplace Program.

Facilitated safety committee meetings, acting as a catalyst for progressive and proactive safety standards.

Maintained OSHA logs, Emergency Action/Response plans, and contact lists.

Implemented industry leading Safe Quality Foods program successfully.

Developed and maintained program policies and operating procedures.

Developed and maintained training operating procedures for facility management and staff.

Design and implemented HACCP Program.

Excellence in Stroke Care Award, St. Thomas Health, August 2019

Awards & Honors

National Registry of Emergency Medical Technicians Standard Setting Committee, May 2019

Society of Human Resource Managers (SHRM)

Professional Affiliations

National Association of Emergency Medical Technicians

National Association of Emergency Medical Service Educators

Tennessee Emergency Medical Service Educators Association

American Heart Association

International Association of Flight and Critical Care Paramedics

REFERENCES

Available upon request